

YKGC Parent/Guardian Code of Conduct

As a parent or guardian of a Yellowknife Gymnastics Club athlete, I understand that my role is to support my child, contribute to a positive club environment, and work in partnership with coaches and staff. I agree to uphold the following expectations:

Support My Child

I will:

- Encourage my child to participate because they enjoy gymnastics, not because of my own expectations.
- Support my child in setting realistic goals and celebrating effort, improvement, and personal achievement.
- Praise hard work, perseverance, sportsmanship, and positive attitudes rather than focusing solely on results.
- Never ridicule, embarrass, or yell at my child or any athlete for mistakes, performance, or competition results.
- Encourage my child to follow the Athlete Code of Conduct and demonstrate respect, responsibility, and good sportsmanship.
- Help my child understand that success comes through commitment, effort, and a willingness to learn.

Promote a Safe and Positive Environment

I will:

- Help ensure my child behaves safely and respectfully at the gym, competitions, and club events.
- Support a positive, welcoming, and inclusive environment for all athletes, families, coaches, officials, and volunteers.
- Encourage respect for teammates, competitors, coaches, officials, staff, and club property.

- Support the club's commitment to Safe Sport by promoting respectful behaviour and helping prevent bullying, harassment, discrimination, or abuse in any form.
- Ensure my child arrives prepared for training with appropriate attire, water, healthy snacks (when applicable), and any required equipment.

Respect Coaches, Officials, and Staff

I understand that coaches are responsible for providing instruction during classes and training. I will:

- Allow coaches to coach without interruption during training unless there is an emergency.
- Communicate questions or concerns before or after practice, or by email when appropriate.
- Treat coaches, officials, administrative staff, board members, volunteers, athletes, and other families with courtesy and respect.
- Raise concerns privately and respectfully through the appropriate communication channels rather than discussing concerns publicly or on social media.
- Respect the decisions of coaches and competition officials and model appropriate behaviour for my child.

Support Club Communication

I will:

- Notify the club or Program Director as soon as possible if my child will be absent or late.
- Read club emails, newsletters, policies, and updates to stay informed.
- Respond to requests for information, competition deadlines, travel details, or other club communications in a timely manner.

Be a Positive Member of the Club Community

I will:

- Encourage all athletes, not just my own child.
- Respect the privacy and confidentiality of other athletes and families.



- Refrain from gossip, negative comments, or behaviour that could damage the reputation of another family, coach, official, volunteer, or the club.
- Volunteer my time and talents whenever possible to support club events and activities.
- Represent the Yellowknife Gymnastics Club in a positive manner at the gym, competitions, while travelling, and online.

Social Media Expectations

I understand that my online behaviour reflects on my child and the club.

I will not use social media to:

- Bully, harass, or intimidate others.
- Post offensive, abusive, or discriminatory comments.
- Publicly criticize athletes, coaches, officials, staff, volunteers, or the club.
- Share confidential or private club information without permission.

Commitment to Respect

I understand that maintaining a positive club culture is a shared responsibility. By working together with coaches, staff, athletes, and other families, we help create an environment where every gymnast can learn, grow, and enjoy the sport.

Failure to follow this Code of Conduct may result in action by the Yellowknife Gymnastics Club, including meetings with club leadership, restrictions on parent involvement at club activities or competitions, or other measures deemed appropriate by the Club.

Disciplinary Action and Consequences

Failure to comply with this Code of Conduct may result in disciplinary action. The Club will consider the nature, severity, and frequency of the behaviour when determining an appropriate response.

Progressive disciplinary measures may include:

- **First Incident:** Verbal reminder or discussion regarding the concern.

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- **Second Incident:** Formal meeting with the General Manager and/or Program Director to review the concern and establish expectations moving forward.
- **Third Incident:** Written warning and/or restrictions on parent/guardian involvement in club activities.

For serious violations, the Club reserves the right to bypass progressive discipline and take immediate action. This may include:

- Removal from the gym, competition venue, or club event.
- Temporary or permanent restriction from attending practices, competitions, performances, or club functions.
- Suspension of parent/guardian privileges at club activities.
- Requirement that another designated adult attend with the athlete.
- Suspension or termination of the athlete's membership when a parent/guardian's behaviour significantly interferes with the safety, well-being, or operation of the Club and no reasonable resolution can be achieved.

Any form of harassment, bullying, discrimination, intimidation, threats, violence, abusive behaviour, or actions that compromise the safety or well-being of others will be addressed immediately and may result in immediate disciplinary action.

The Yellowknife Gymnastics Club reserves the right to determine the appropriate disciplinary action based on the circumstances of each incident and in accordance with Club policies, the principles of Safe Sport, and applicable Gymnastics Northwest Territories and Gymnastics Canada policies.

Date: _____

Guardian's Signature: _____