

Agenda

1. Welcome
2. Attendance
 - a. Wendy Hall, Sarah Kalnay-Watson , Chelsea Francis , Jessica Smith, Cassandra Cudd, Michelle Steele, Alexa Vandevalk , Natalie Sveinsson , Kate Mansfield
 - b. Missing: Mike Carlson, Molly Milligan
3. Approval of Agenda
 - a. All in favour with removal of VP report
4. Approval of Last Meeting's Minutes
 - a. Missing
5. Staff Reports
 - a. Vice President - remove
 - b. General Manager
 - c. Head Coach- No report
6. Committee Reports
 - a. Policy and Procedures
 - i. Discussion on Vacation Policy
 1. Looking at reducing the vacation time and looking for recommendations from the Federal, GNWT and private sector.
 2. Kate- Why is it being reduced before bench marking it?
 - a. Weeks are high and increase quickly.
 3. Can Chelsea look for other emails?
 4. How do we have cumulative service or start fresh? Should there be a limit of time away, (example 6m) and terms in which they left on.
 5. Anything over 5 days will be paid out and the leftovers can be rolled over.
 - ii. Staff Travel Policy
 1. Are coaches allowed to chaperone athletes while traveling?
 - a. Sarah Kalnay-Watson agrees with not having our coaches chaperoning, How to consider payment for coaches working 24/7
 - b. Chelsea Francis , concerned about the associated coach and needs to be pushed back onto the parents. Having a chaperone agreement taking away liabilities.
 - c. Wendy Hall, agrees with not having
 - d. Michelle Steele, Leaving yourself open to liabilities. Even getting a CRC
 - e. Check with a lawyer for release of liability. - Jessica
 - f. Kate Mansfield- Why have these questions that have been brought up.

2. What role does the club play if the committee agrees to not have coaches chaperones?
 3. Coaches working on days off while traveling. To be tabled
 4. Check with the Canadian Bar for advice
- b. Fundraising and Sponsorship
 - i. Spring BBQ Fundraiser, Wendy will get it set up to run again.
- c. Strategic Planning
 - i. Checking in for the Mission and Vision, emphasis the club as a whole and not just competitive and ensure the recreational program was rep, and promoting life like fitness.
 - ii. No comments front the board
- d. Finance
 - i. No major changes
 - ii. Moved forward with purchasing the new uven bars,
 - iii. Meet to overview of the income statement and balance sheet in preparation for AGM and sent an email to the bookkeeper with a few questions.
 - iv. Planning going on with the audit, Jessica is getting more information from the accountant.
 - v. Field Law fund meeting, emails have been sent out to other organizations in follow up with how to spend the money given.
7. Other Business
 - a. AGM - Wednesday Feb 26 at 6:30 in the PSAV room
 - i. Do we put out a call for nominations? Yes, via the poster and information. People can send in a proxy form.
 - ii. No By-Law changes
 - iii. Publish agenda by Wednesday 19, 2025
8. Next Meeting - to be determined by the new board. Aiming for April 2025
9. Adjournment
 - a. @7:35pm